

**माझगांव डॉक शिपबिल्डर्स लिमिटेड**  
**Mazagon Dock Shipbuilders Limited**  
**अध्यक्ष एवं प्रबंध निदेशक का ज्ञापन**

**Chairman & Managing Director's Memorandum**

**सी एच/164/2025**

**CH/164/2025**

**सभी कर्मचारी / All Employees**

**विषय/ Sub: Reconstitution of Standing Committees**

In view of transfer / promotion / separation / impending separation of some of the members, the following Standing Committees are re-constituted.

2. The existing committees viz-a-viz the new committees are as under:

Sr. No.	Standing Committee	Existing Members	New Members / Remarks	
i	Redressal of Public Grievance	Shri R R Kumar, ED(Tech)	Shri R R Kumar, ED(Tech)	President
		Shri A K Chand, ED(HR)	Shri A K Chand, ED(HR)	Member
		Shri C M Latkar, GM(Tech)	Shri E R Thomas, GM(Tech)	Member
		Shri E R Thomas, GM(Tech)	Shri S C Mandal, GM(Tech)	Member
ii	Grievance Redressal Cell for Executives of all Yards of MDL	Cdr D K Jain, ED (Tech)	Shri A Vinod, ED (Tech)	President
		Shri C M Latkar, GM (Tech)	Shri H R Singh, GM (Tech)	Member
		Shri S K Gupta, GM (F)	Shri M A Hidayathullah, GM (F)	Member
		Shri S Sinha, GM (HR)	Shri S Pradhan, AGM (HR)	Member
		Ms K M Parate, AGM (HR)	Ms Trupti Patange, DGM (Tech)	Member
iii	Grievance Redressal Cell for SC/ST Employees	Shri S C Mandal, GM (Tech)	Shri S C Mandal, GM(Tech)	President
		Shri S Sinha, GM (HR)	Shri S Pradhan, AGM(HR)	Member
		Ms K M Parate, AGM (HR)	Ms. Pallavi Dalvi, AGM(Tech)	Member
		Shri Rajeev K, AGM (Tech)	Shri Rajeev K, AGM(Tech)	Member
		Shri S M Kawade, DGM (Tech)	Shri S M Kawade, DGM (Tech)	Member
iv	Grievance Redressal Cell for Staff / Sub-staff & Workmen of MDL, Mumbai, Anik Chembur Yard & Nhava Yard	Shri A K Chand, ED (HR)	Shri A K Chand, ED (HR)	President
		Shri C M Latkar, GM (Tech)	Shri Venkatesan Pillay, GM (Tech)	Member
		Shri S Pradhan, AGM (HR)	Shri S Sinha, GM (HR)	Member
		Ms V Kaulaskar, AGM (Tech)	Shri Ravi Jagwani, AGM (F)	Member
		Shri A M Karanjkar, AGM (F)	Ms V Kaulaskar, AGM (Tech)	Member
v	Internal Complaint Committee (Redressal of Complaints of Sexual Harassment)	Ms A Kurian, AGM (Tech)	Ms Sapna Dipu, AGM (Tech)	President
		Ms K M Parate, AGM (HR)	Shri P D Dabhade, AGM (Tech)	Member
		Shri Daniel Joseph, AGM (Tech)	Ms Sunanda Jamakhandi, DGM(Tech)	Member
		Shri P T Mahadeshwar, DGM (HR)	Shri Avinash Mali, DGM (HR)	Member
		Ms Sneha Kala, External Member	Ms Sneha Kala, External Member	Member
vi	Standing Committee – Training	Dr S K Mallick, ED(HR)	Shri A K Chand, ED (HR)	President
		Shri S K Gupta, GM (F)	Shri S K Gupta, GM (F)	Member
		Shri R N Pillai, GM (Tech)	Shri Dhanaraj P, GM (Tech)	Member

		Shri H R Singh, GM(Tech)	Shri H R Singh, GM(Tech)	Member
		Shri S Pradhan, AGM(HR)	Shri S B Sonone, AGM(HR)	Member Secretary
		Shri R G Goilkar, DGM (Tech)	Shri R G Goilkar, DGM (Tech)	Member
vii	Provident Fund Trust	Dr S K Mallick, ED(HR)	Shri R R Kumar, ED (Tech)	President
		Shri R R Kumar, ED(Tech)	Shri A K Chand, ED(HR)	Member
		Shri A K Chand, ED (HR)	Shri C V Srivastava, GM(F)	Member
		Shri C V Srivastava, GM (F)	Shri S Sinha, GM(HR)	Member
		Shri S Sinha, AGM (HR)	Shri C M Vishwakarma, AGM(Tech)	Member
		Shri C M Vishwakarma, AGM (Tech)	Shri V S Bihade, AGM(F)	Member
		Shri R P Negi, AGM (Legal)	Shri R. P. Negi, AGM(Legal)	Member
viii	Group Gratuity Trust	Dr S K Mallick, ED(HR)	Shri R R Kumar, ED (Tech)	President
		Shri R R Kumar, ED (Tech)	Shri A K Chand, ED (HR)	Member
		Shri A K Chand, ED (HR)	Shri C V Srivastava, GM (F)	Member
		Shri M A Hidayathullah, GM (F)	Shri S Sinha, GM (HR)	Member
		Shri S Sinha, GM (HR)	Shri V S Bihade, AGM(F)	Member
ix	Management Representatives on Bargaining Council	Dr S K Mallick, ED(HR)	Shri A K Chand, ED(HR)	President
		Shri S K Gupta, GM (F)	Shri S K Gupta, GM (F)	Member
		Shri S K Singh, GM (Tech)	Shri S K Singh, GM (Tech)	Member
		Shri H R Singh, GM (Tech)	Shri H R Singh, GM(Tech)	Member
		Shri S Sinha, AGM (HR)	Shri S Sinha, GM(HR)	Member
			Shri S Pradhan, AGM(HR)	Member
x	Awards Committee	Cdr D K Jain, ED (Tech)	Shri A Vinod, ED (Tech)	President
		Shri A K Chand, GM (HR)	Shri H R Singh, GM(Tech)	Member
		Shri C M Latkar, GM (Tech)	Shri M A Hidayathullah, GM(F)	Member
		Shri S K Gupta, GM(F)	Shri S Sinha, GM (HR)	Member
		Ms Devi Nair, AGM (Tech)	Ms Devi Nair, AGM (Tech)	Member
xi	Grievance Redressal Cell for Other Backward Class (OBC) Employees	Shri R R Kumar, ED (Tech)	Shri P Srinivas Rao, GM (Tech)	President
		Shri S Sinha, GM (HR)	Shri S Pradhan, AGM (HR)	Member
		Shri A A Bankar, AGM (Tech)	Shri A A Bankar, AGM (Tech)	Member
		Shri M R Gawande, DGM (Tech)	Shri M R Gawande, DGM (Tech)	Member
xii	Women / WIPS Cell	Ms. Pallavi Dalvi, AGM(Tech)	No change in the existing committee	President
		Ms. Sarita Dhone, CM(Tech)		Member
		Ms. Leena Mali, M(HR)		Member
		Ms. Megha Dhanda, DM(Admin)		Member
		Ms. Namrata, DM(Fin)		Member
xiii	Quarter Allotment Committee	Shri C M Latkar, GM(Tech)	Shri S C Mandal, GM(Tech)	President
		Shri C V Srivastava, GM(F)	Shri S Pradhan, AGM(HR)	Member
		Shri S Pradhan, AGM(HR)	Ms. Hazel Fernandez, AGM(F)	Member
		Shri Jagdish Bari, DGM(Tech)	Shri Jagdish Bari, DGM(Tech)	Member
xiv	Grievance Redressal Cell for Minority Communities	Shri E R Thomas, GM(Tech)	No change in the existing committee	President
		Shri Ejaz Ahmed, AGM(Tech)		Member
		Shri Jaspreet Singh, CM(Tech)		Member

xv	Grievance Redressal Cell for Physically Challenged Employees	Shri Dhanaraj P, GM(Tech)	No change in the existing committee	President
		Shri Vincent D'Souza, GM(Tech)		Member
		Shri S Sinha, AGM(HR)		Member
		Shri S K Goel, AGM(Tech)		Member
		Shri S A Kurkute, DGM(Tech)		Member

Note:- The new members in the Committee and the existing members who are replaced are indicated in **BOLD** letters.

3. Changes, if any, in the Post Retirement Executive Medical Scheme Trust, Mazagon Dock Executives Superannuation Pension Trust and Mazagon Dock Non-Executives Superannuation Pension Trust will be notified separately in accordance with the Rules of the Trust from time to time.



अध्यक्ष एवं प्रबंध निदेशक  
CHAIRMAN & MANAGING DIRECTOR

मुंबई / Mumbai 400 010  
10 June 25

Copy to:

निदेशक गण / Directors  
मुख्य सतर्कता अधिकारी / CVO